

OFFERED BY COUNCILOR MICHAEL F. FLAHERTY and COUNCILOR ED FLYNN



## CITY OF BOSTON IN CITY COUNCIL

### ORDER FOR A HEARING REGARDING THE RETIREMENT AGE OF BOSTON POLICE OFFICERS

**WHEREAS:** Chapter 415 of the Acts of 1987 amended chapter 32, section 1 of the General Laws - which calls for the retirement of uniformed members of the police department to be age 65; *and*

**WHEREAS:** Police officers gain significant training and experience, as well as develop relationships and familiarity with communities in our city; *and*

**WHEREAS:** There is a need to retain talent and experience - both being vital to the efforts of community policing and maintaining a diverse department; *and*

**WHEREAS:** Many officers have the mental and physical capabilities to continue to serve beyond the required retirement age; *and*

**WHEREAS:** With the resulting decrease of police officers due to retirement, there is a burden placed on officers still in service due to the transition of assignments; *and*

**WHEREAS:** The City of Boston should reconsider guidelines regarding the retirement age of Boston Police Officers.

#### **NOW THEREFORE BE IT ORDERED:**

That the appropriate committee of the Boston City Council holds a hearing to examine the retirement age for Boston Police officers. Representatives from the City of Boston Retirement Board, the Boston Police Department, and other interested parties shall be invited to attend and testify.

**Filed in Council:** April 3, 2019